## Renfrew County Joint Transportation Consortium

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RCJTC.04.02.2

## RECORDS AND INFORMATION MANAGEMENT CLASSIFICATION AND RETENTION GUIDELINE SCHEDULE

P – Permanent	E – Event (retention begins once an	C – Current (retain for the current	S – Superseded (retain until a new version
Retention	event or action occurs,	school or fiscal year)	replaces the current one)
	e.g., the creation of the record,		Note: S + 1 = Retain both current and
	retirement of a student)		previous version

Classifica	tion		Retention  Recommende  (to be adjuste				Retention authority needs)	Vital I	Personal Information (MFIPPA requireme	Archival	Included	Notes/Reference	Value of record (operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	ersonal Information Bank (MFIPPA requirement)	Archival Selection	d in OSR		
ADM	Administrative Management	The function of overseeing the administration of the team and units within the board/authority and schools. Records supporting this function relate to administrative committees' decisions and meetings, and internal administrative support or services. The functions of acquiring and managing equipment, supplies, services and materials for schools.											

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Classifica	Record Series	Scope Notes/Function Description				l board/a	Non-Responsible  ds  Department  Retention Period  (copies, short  term operation  use)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
ADM A01	Associations/ Organizations	Includes reports, newsletters, publications, conference and workshop information and proceedings from organizations to which staff belong.	Originating Department	C+1	1	C+2	C+1						Operational value
ADM A05	Meeting Documentation: External	Includes records of external committees and councils on which board and school staff members participate as members. Records include agendas, reports, resolutions and any documentation which reflects obligations of the board.	Originating Department	E+1	1	E + 2	E					E = the date the board became a member of the committee.	Operational value
ADM A06	Meeting Documentation: Internal	Includes records regarding staff meetings, student council and committees such as principals' council, secretaries' meetings, as well as district and subject head meetings. Records include agendas, minutes, reports and resolutions. Excludes governance committees (e.g., admin. council, exec. council,	Originating Dept.	C+1	3	C+4	C+1			Archival Review			Operational value

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)	·		l board/a	Non-Responsible  ds Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
ADM A03	Forms Inventory	etc.).  Includes forms history and blank copies of forms, kept on file for convenience.	Originating Department	S + 1		S + 1	S			Archival Review			Operational value
ADM A09	Requests for Information	Includes requests and tracking sheets for Freedom of Information Requests made under the Municipal Freedom of Information Act and requests for access to student/employee records and information.	FOI School HR	E+2	ı	E+2	E+1		PIB			E= final resolution of request (or appeal if applicable).	MFIPPA-O Operation value
ADM A04	Library Management	Includes records related to board/school library operations. Records include collection inventories, correspondence, acquisition and disposal planning and strategies, and other records related to library holdings and operations.	Library Services	S+1	-	S+1	S+1		PIB			S = when inventories are updated and library weeding out is done.	MFIPPA-O Operational value
ADM A10	Service Requisitions and Reports: Internal Services	Includes records relating to translation, audio visual services, duplicating/ printing	Originating Department	C+1	-	C + 1	C+1						Operational value

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible Department Retention (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
ADM	Records Destruction Notices	services and mail/courier and delivery services. Records include requisitions and memos for services, confirmations and service logs/reports, correspondence, reports, etc. Documentation relating to which records have	Records	P	-	P	P G Se	Vital				Evidence of	Legal value
A07		been destroyed in the normal course of business. Includes lists of destroyed records and forms authorizing the destruction of records.	Manageme nt									application of records program to support litigation if required.	
ADM A08	Records Management Listings and Reports	Includes information regarding the management of records, regardless of medium. Records include Classification Scheme, Legal Citation Table, file lists, lists of records in storage, records management reports and related correspondence.	Records Manageme nt	S+1	-	S + 1	S+1	Vital				S = when new reports are received	Legal value

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)			l board/a	Non-Responsible  Department  Retention Period  (copies, short term operation  (use)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
ADM A11	Vendors/ Suppliers/ Contractors	Includes information about vendors, contractors and suppliers and their goods and services. Records include catalogues, price lists and correspondence. Excludes agreements and purchasing documentation, etc.	Originating Department	S	•	S+1	S					S = when new documentation is received from suppliers.	Operational value
COM	Communications and Public Relations	The function of promoting and marketing boards/authorities/scho ols and programs and services. Records in this function include board/authority/school communication and press releases, speeches, websites, public relations activities, events and news releases; materials relating to marketing research, publications and reports.											
COM CO1	Advertisements	Includes publications, artwork and copies of advertisements placed by the board or schools. Excludes website	Originating Department	C+1	3	C + 4	С			Archival Review			Operational value

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Classifica	Record Series	Scope Notes/Function		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation		n Bank nent)	on	Ä		
		records.											
COM CO2	Appreciation and Commendations	Includes general commendations, certificates of appreciation and petitions received from the general public and parents. Excludes: records relating to specific employees or student records.	Originating Department	C+1	-	C+1	С						Operational value
COM CO3	Communiqués	Includes memos, brochures, correspondence and related information about programs and activities sponsored by the board or by schools.	Originating Department	C+1	3	C + 4	С			Archival Review			Operational value
COM C04	Complaints	Includes records related to general complaints about the board/authority/school and its activities. Includes correspondence, investigations, findings and related reports regarding resolution. Complaints about a specific project or program may be contained within the program. Excludes complaints specific to an	Originating Department	E+1		E+1	Е		PIB			E = resolution of complaint.	MFIPPA-O

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste Department (RD)			l board/a	Non-Responsible  Department  Retention Period  (copies, short term operation  Reterm operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
COM CO5	Contacts and Mailing Lists	individual student or staff member – see case files. Includes lists of individuals or organizations with whom the board/authority and school communicate. Records include mailing lists, emergency contact lists, student lists, etc.	Originating Department	S	-	S	S		PIB			S = when lists are updated.	MFIPPA-O Operational value
COM CO6	Events, Ceremonies and Celebrations	Includes memos, notices, correspondence with parents and others, programs and all related materials pertinent to events sponsored by the board or by schools (e.g., parents' night, school opening ceremonies, reunions, etc.). Records include program schedules, correspondence, brochures, and event activity details.	Originating Department	C+1	3	C + 4	C			Archival Review			Operational value
COM CO7	Media Kits, Communications and News Releases	Includes regarding board relations with the various media. Includes press releases and information releases, speeches, photographs,	Originating Department	C + 1	3	C+4	C+1			Archival Review			Operational value

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Classifica	tion  Record Series	Scope		ed to reflec	ct local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ord	ation Bank irement)	ection	1 OSR		
		correspondence, etc.											
COM CO8	Memorabilia	Includes school/board memorabilia, collectibles and other historical items that reflect the individual nature of the schools, such as informal school/board/ authority histories, school logos and crests, songs, etc.	Originating Department	C+1	3	C + 4	C+1			Archival Review		These publications may have historical value. If the school/board/ authority does not maintain a historical collection, consideration should be given to changing the retention period to permanent.	EA-O
COM C09	Multimedia Materials	Includes photographs, slides, videotapes, CDs, DVDs, recordings, etc. that document school and board activities.	Originating Department	S+1		S+1	S+1			Archival Review		These publications may have historical value. If the school/board/authority does not maintain a historical collection, consideration should be given to changing the retention period to permanent.	EA-O
COM C10	News Reports	Includes news reports from newspapers, magazines, websites and other publications	Originating Department	C+3	-	C+3	С			Archival Review			EA-O

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)	·		l board/a	Non-Responsible  Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		regarding the board/ authority, school, staff, students and trustees. May be paper or electronic.											
COM C11	Publications: Internal	Includes records and artwork for publications such as yearbooks, curriculum handbooks, school handbooks, school calendars, "Welcome to High School" booklets, annual reports, brochures on programs offered by schools, newsletters, and other school promotions.	School/ Originating Department	S+1	3	S+5	S		PIB	Archival Review		These publications may have historical value. If the school/board/ authority does not maintain a historical collection, consideration should be given to changing the retention period to permanent.	EA-O MFIPPA-O
COM C12	Speeches and Presentations	Includes speeches and presentations delivered by board/authority/school staff, elected officials and teachers covering non-classroom topics.	Originating Department	C+4		C + 4	C+1			Archival Review		These publications have historical value. If the school/board/authorit y does not maintain a historical collection, consideration should be given to changing the retention period to permanent.	EA-O
СОМ	Website content	Includes snapshots of website content and	Originating	C + 1	3	C + 4	C + 1			Archival		These publications have historical value. If the	EA-O

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Classifica	Record Series	Scope Notes/Function Description			l board/a	Non-Responsible  ds  Department  Retention Period  (copies, short  term operation  use)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
C13		copies of web pages created by school boards for general public use. Includes board/authority and school sites.	Department		riod	riod			Review		school/board/authority does not maintain a historical collection, consideration should be given to changing the retention period to permanent.	Operational value Legal Value
FAC	Facilities Management	The function of managing and maintaining board/ authority buildings and facilities and supporting capital initiatives and building improvements. Records include maintenance and operations reports, requests and logs, environmental testing of facilities, equipment maintenance and testing, facilities planning and improvements, capital and non-capital projects, inspection reports, and records relating to property acquisition and disposition, building and office renovations, security, and property management relationships.									portunett.	

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Classifica Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention to Period Active	RD Retention RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
B01	Building and Site Approvals	Includes documentation such as site plan approvals, building permits, Life Safety Plan and municipal reports pertaining to the approval of building plans by the municipality, Fire Marshal's Office, Ministry of Education, Ministry of Health, and other government bodies.	Facilities	E + 1	5	E+6	E					E = as long as building remains board property.	BCA-O  FPPA-O  TSSA-O  Operational value  Legal Value
FAC B13	Inspection and Testing Logs and Reports: General	Includes all documentation to support the inspection and testing of buildings, equipment, physical plant and property. Records include logs, inspection reports, yearend reports, equipment lists and locations. Includes water flushing logs, water testing reports, elevator logs, sanding and salting logs, playground equipment inspections logs, chemical treatment log, underground storage tank inspections,	Facilities/ Custodian (as designated by the board)	E+1	5	E+6	E					E = date the record was created  Note: Must ensure that at least current and immediately preceding reports are retained.	FPPA-O SDWA-O TSSA-O

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)			l board/a	Non-Responsible Department ee Retention Period (copies, short term operation use)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		playground inspections, physical education equipment inspections, technical program equipment, etc. Excludes contractor logs, air quality testing, Health and Safety inspection reports, emergency power systems inspections and testing, fire extinguisher testing, fire protection systems testing.											
FAC B14	Inspections Logs and Reports: Fire Protection Systems and Emergency Power Systems	Includes records regarding the inspection and testing of emergency power systems, fire extinguishers and fire protection systems.	Facilities	E+1	1	E + 2	E					E = life of equipment.	FPPA-O
FAC B07	Facilities Construction Projects	Includes budgets, estimates, project plans and schedules, progress reports, project meeting minutes, certificates of clearance, project drawings and	Facilities	E+1	5	E + 6	E						BCA-O  FPPA-O  TSSA-O

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible  ds  Department  Retention Period  (copies, short  term operation  Retention	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
FAC B08	Facilities Improvement Projects	correspondence regarding the building of schools and other properties.  Excludes capital projects financing and financial records related to construction dispersements.  Includes project records regarding the building improvements program and supporting documents specific to additions, renovations, and alterations to schools and buildings. Records include drawings, project plans, specifications, meeting minutes, project updates, budgets, etc.	Facilities	E+1	5	E+6	E					E = completion of project (superficial improvements).  Upon project completion, certain records may be transferred to building maintenance and operations files for ongoing operational support.	BCA-O ITA-C ITA-O ETA-C FPPA-O RPLA-O
FAC B05	Drawings and Specifications	Includes technical specifications for a project or property, e.g., mechanical, electrical and structural. Includes building and fire code requirements and architect's instructions.	Facilities	E	15	E + 15	E	Vital		Archival Review		E = as long as building remains board property.	RPLA-O

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Classifica Function	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)			l board/a	Non-Responsible  ds  Department  Retention Period  (copies, short  term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Includes all drawings and plans of schools and offices, such as master drawings and floor plans, site plans, aerial plans, and plans for additions and alterations.											
FAC B06	Emergency Plans	Includes records regarding emergencies and related plans to support the board/authority/school in case of fire or other emergencies. Records include emergency plans, business continuity plans, call lists, supplier/vendor contacts, and related reports.	School/ Facilities	S+1	4	S+5	S	Vital		Archival Review			Operational value
FAC B04	Designated Substances and Hazardous Materials – Waste Monitoring and Management	Includes records related to the management and disposal of chemical, biological or physical agents or substances.	Facilities/ Health and Safety	C+1	2	C+3	С						OHSA-O
FAC B03	Designated Substances and Hazardous Material Monitoring: Hazardous Biological, Chemical or Physical Agents	Includes records regarding the monitoring of hazardous chemical and physical agents and designated substances in accordance with the	Facilities	E+1	4	E + 5	1					E = when the record was first created.	OHSA-O

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Classifica	Record Series	T		ed to reflec	t local schoo		Retention outhority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
runction	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ecord	mation Bank Juirement)	election	in OSR		
		Occupational Health and Safety Act. Includes air quality reports.  Excludes exposure records of workers.											
FAC B02	Confined Spaces	Includes records relating to the assessment of confined spaces and written plan and procedures for the control of hazards in confined spaces. Excludes training records. See HUM.	Facilities	E+1		E+1						E = when the record was first created. Note: Must ensure that the two most recent reports are retained.	OHSA-O
FAC B09	Facilities Planning	Includes records regarding the allocation of classroom and workspace to staff and students. Records include correspondence, proposed enrolment studies and reports, facilities use plans, facilities designs and layouts, furniture layouts, etc.	Facilities	C+1	3	C + 4	C+1						Operational value

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Classifica			Retention  Recommende  (to be adjuste				Retention uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ecord	rmation Bank quirement)	selection	I in OSR		
FAC B11	Health and Safety Committee	Records include reports, correspondence, minutes of health and safety committee meetings, notices, correspondence and reports	Facilities	C+1	2	C+3	C+1						OHSA-O
FAC B12	Incident Reports: Health and Safety and Student Safety	Includes general records relating to incidents that affect health and safety of staff and/or students, e.g., emergency response, school illness, infections, quarantines, etc. Records include reports, correspondence and summaries and information related to actions taken by staff. Excludes employee medical health records (personally identifiable records).	Facilities	E+1	5	E+6	E					E = resolution of issue.  Note: Depending on the nature of the incident, records may have legal value.	OHSA-O
FAC B11	Health and Safety Inspection Reports	Includes records of inspections carried out by the Health and Safety Committee in accordance with the Occupational Health and Safety Act.	Health and Safety	C+1	1	C+1	C+1					Note: A minimum of two inspection reports must be retained.	OHSA-O

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Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention RD Retention Period Inactive	RD Total  Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
FAC B15	Land Surveys	includes land survey information such as legal property surveys, construction layout and control surveys, and field notes. Also includes soil-boring reports.	Facilities	S	-	S	S			Archival Review		Ensure that land surveys are available at local registry office before destruction.	
FAC B16	Maintenance and Operations: Buildings/ Physical Plant and Equipment	Includes records related to support the maintenance and operations of buildings, physical plant and equipment. Includes office equipment.	Facilities	E+1	2	E + 3	E+1					E = disposal of facility or equipment.	FPPA-O TSSA-O
FAC B17	Maintenance and Operations: Grounds	Maintenance requisitions, work orders, logs and reports showing action taken re grounds keeping, snow clearance, and cleaning.	Facilities	C+1	1	C + 2	С						Operational requirement
FAC B18	Material Safety Data Sheets	Includes material safety data sheets as created and issued by the manufacturer.	Facilities	E+3	-	E+3	E+3					E = creation or revision of the MSDS.  Note: Every location that uses the material must retain a copy of the data sheet.	OHSA-O
FAC	Permits/ Facility Bookings	Includes copies of permits issued by the board/ authority for the	Originating	C+1	3	C + 4	2						Operational

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Classifica Function	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)			l board/a	Non-Responsible Department ee Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
B19		use of school property for purposes such as polling stations and community events.  Also includes applications for permits, lists of permit holders and inter-jurisdictional permits.	Department										value
FAC B20	Security	Includes records regarding the security of office and school facilities and properties such as control of keys, trespassing, surveillance reports, emergency telephone numbers/contacts, and police station locations. Also includes school visitor book and contractor logs, etc.	Facilities	S+2		S+2	2		PIB				EA-O MFIPPA-O
FAC B21	Vehicles/Fleet Management	Includes records of all vehicles currently owned, operated and maintained by the board.	Facilities	E + 2	-	E + 2	E					E = disposal of vehicle.	CAI-O LA-O

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Classifica	tion  Record Series	Scope		ed to reflec	ct local schoo	l board/a	nuthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function  Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	cord	nation Bank uirement)	ection	in OSR		
FIN	Finance and Accounting	The function of managing board/authority/school financial and accounting resources. Includes establishing and operating and maintaining accounting (payables, receivables, revenue) systems, controls and procedures, financial planning, reporting, preparing budgets and budget submissions, and the monitoring and analysis of capital assets. Records include but are not limited to accounts payable and receivable, budgets, audits, benefits accounting, expense payments, financial reporting, fixed asset management and all matters regarding the allocation and control of funds.											

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Classifica Function	tion Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			ol board/a	Non-Responsible  Department  Retention Period  (copies, short  term operation  Retention	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
FIN F01	Accounts Payable	Includes records documenting funds payable such as legal fees, trustees and employees expenses, vendor transaction listings, payment vouchers, cheque requisitions, gas, hydro and phone bills, petty cash disbursements. PIB for staff and board expense.	Finance	C+1	5	C+6	C+1		PIB				ETA-C ITA-C ITA-O ECA-O MFIPPA-O
FIN FO2	Accounts Receivable	Records related to the accounting for money owed to schools and boards. Records include invoices, cash receipts, correspondence, cash lists and statements of account	Finance	C+1	5	C+6	C+1	Vital					ETA-C ITA-C ITA-O ECA-0
FIN F03	Audits - Financial	Includes records regarding internal and external financial audits of accounts.	Finance	C+1	5	C+6	C+1	Vital					ETA-C ITA-C ITA-O ECA-O

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Classificat	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention RD Retention Period Inactive	RD Total  Retention Period	Non-Responsible Department Retention Period (copies, short term operation		Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
FIN F04	Banking and Cash Management	Includes records regarding banking transactions and relationships with banks. Includes bank statements, bank reconciliations, deposit records, cancelled cheques, cheque stubs and money order rates.	Finance	C+1	5	C+6	C + 1	Vital					ETA-C ITA-C ITA-O ECA-0
FIN F05	Budgets	Includes departmental and board budgets, both capital and operating. Includes all working notes, budget formula calculations, current estimate highlights, preliminary formula budget calculation sheet summaries, and budgeted vs. actual reports.	Finance	C+1	5	C+6	C+1						ETA-C ITA-C ITA-O ECA-O
FIN F06	Capital Projects: Financing	Includes records relating to the financing of capital projects. Includes quarterly reports, working papers, building monthly costs, capital payment vouchers, approvals, costing, capital expenditure forecasts and correspondence with	Finance	E+1	5	E + 6	E + 1					E = completion of project.	ETA-C ITA-C ITA-O ECA-0

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		architects and contractors.											
FIN F07	Capital Revenue	Includes records related to capital revenue from sale of property and rental income from leased premises and other sources.	Finance	C+1	5	C+6	C+1		Vital				ETA-C ITA-C ITA-O ECA-O
FIN F08	Cost Allocations	Includes records relating to allocation of tuition and other costs between school boards/authorities. Records include correspondence, reports and related supporting documentation.	Finance	C+1	5	C+6	C+1		Vital				ETA-C ITA-C ITA-O ECA-0
FIN F09	Financial Forecasts and Reports	Includes records relating to general ledger balancing, including GL reports, variance reports, yearly schedule, variance report changes.	Finance	C+1	5	C+6	C+1						ETA-C ITA-C ITA-O ECA-0

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Classifica	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention RD Retention Period Inactive	RD Total  Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
FIN F10	Financial Statements	Includes the balance sheet, income statement, statement of source and application of funds, and other audited financial statements.	Finance	C+1	Life of Board/ Authority	Life of Board/ Author ity	C + 1		Vital				ETA-C ITA-C ITA-O ECA-O
FIN F11	Financial Work Papers	Includes all drafts, grant calculations and other working papers associated with the development of financial statements.	Finance	C+1	5	C+6	C+1						ETA-C ITA-C ITA-O ECA-0
FIN F13	Funding –External Sources	Records relate to bequests and donations, grants and subsidies (including government), and ISA claims. Records include correspondence, background information and supporting documentation.	Finance	E+1	5	E+6	E+1	Vital				E = winding up of fund/bequest or expiry of grant period.	ETA-C ITA-C ITA-O ECA-0
FIN F12	Funding Assessments	Includes records relating to the direction of school support, levies and related	Finance	C + 1	5	C + 6	C + 1						ETA-C

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Classifica	Record Series	Scope Notes/Function Description				l board/a	Non-Responsible Department ee Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		assessments. Also includes information on fee-paying, non-resident and international visa students.											ITA-C ITA-O ECA-0
FIN F14	Funding: Student Council	Includes records on funds allocated to or raised by the student council. Records consist of accounts receivable and payable documents such as invoices and vouchers.	Finance	C+1	5	C+6	C + 1	Vital					ETA-C ITA-C ITA-O ECA-O
FIN F15	Fundraising: Charitable Organizations	Includes records regarding the raising of funds for charitable organizations. Records include completed contribution forms, promotional materials for fundraising and reports	Originating Department	C+1	5	C+6	C+1	Vital					ETA-C ITA-C ITA-O ECA-O

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Classifica	tion		Retention  Recommendo  (to be adjusto				Retention outhority needs)	Vit	Personal II (MFIPPA	Archi	Inclu	Notes/Reference	Value of record (operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		,
FIN F17	Inventory Control: Fixed Assets	Records relating to the balance sheet, including fixed asset listings, depreciation details, asset transfer information, and details of extraordinary entries.	Finance	E+1	P	Р	E+1	Vital				E = disposal of asset.	ETA-C ITA-C ITA-O ECA-O
FIN F18	Inventory Control: Non-fixed assets	Includes all records regarding inventories of board-/authority-owned equipment. Excludes hazardous materials inventories	Finance	C+1	5	C+6	C+1						ETA-C ITA-C ITA-O ECA-O
FIN F19	Investments	Includes records regarding the board's investments, term deposits and promissory notes. May also include records of investments in fuel for later sale to individual schools and other organizations involved in the bulk purchase. Includes records regarding the debentures and bonds	Finance	E+1	5	E+6	E+1	Vital				E = after closure of account, redemption of issue.	ETA-C ITA-C ITA-O ECA-0

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Classifica			Retention  Recommende  (to be adjuste		t local schoo		Retention uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ecord	mation Bank quirement)	selection	l in OSR		
		issued. Includes information on the initial issuance of the debenture or bond and records of payments made to investors.											
FIN F20	Journal Vouchers and Journal Entries	Includes completed journal voucher forms, input forms, and all background documentation used to substantiate journal entries.	Finance	C+1	5	C+6	C+1						ETA-C ITA-C ITA-O ECA-0
FIN F21	Ledgers: General	Includes all records in the books of original entry, whether maintained in book format or as a computer report.	Finance	C+1	Life of School/ Board/ Authority	Life of School / Board/ Author ity	С	Vital				General ledgers of discontinued or dissolved school boards should be sent to the Ministry of Education.	ETA-C ITA-C ITA-O ECA-O

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Classifica	Record Series	Scope Notes/Function		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ď	ion Bank ement)	tion	)SR		
FIN F22	Ledgers: Subsidiary Ledgers, Registers and Journals	Includes all subsidiary ledgers, registers and journals such as payment and receipt journals, payroll registers, purchase order registers, and year-end adjustments.	Finance	C+1	5	C+6	C+1						ETA-C  ITA-C  ITA-O  ECA-O  LA-O  RPLA-O
FIN F23	ONSIS Reporting:	Includes all counts and projections documenting enrolments in the school system and statistical reports required by the Ministry of Education as part of the funding process for the preparation of educational statistics, e.g.,October and March school/board/authority reports.	Finance	C+1	5	C+6	C+1			Archival Review		2008 discussions with the Ministry OnSIS group indicate that there is no specified retention period for these reports. The current retention period is based on the need to support other financial data.	
FIN F24	Payroll Management	Includes all records of payments of salary, wages and deductions to employees. Includes payroll master cards, time sheets, direct deposit request forms,	Finance	C+1	C + 5	C+6	C+1	Vital					ETA-C ITA-C ITA-O

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible  Department  Retention  Retention  Copies, short  term operation  Retention	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		payroll update logs, holdbacks, and payroll deduction and billing reports. Also includes T4's, TD's, and ROE's.											<u>ECA-0</u>
FIN F25	Pension Contributions/ Support	Includes contribution cards detailing pension and benefits obligations due to retired employees under OMERS and other annuity or superannuation plans (TPP). Includes payroll records required to determine and verify pension payments.	Finance	E+1	E + 5	E+6	E+1	Vital				E = until pension is paid out to all beneficiaries.	ETA-C ITA-C ITA-O ECA-O
FIN F26	Purchasing Documentation	Records supporting purchases made by the school/board/authority. Includes purchase requisitions, purchase orders, requests for proposal, requests for quotations, specifications, invitations to tender, proposals, tender submissions, bid and performance bonds, and all documentation regarding the selection process.	Finance	C+1	C+5	C+6	C+1	Vital					ETA-C ITA-C ITA-O ECA-O

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Classifica			Retention  Recommende  (to be adjuste	·			Retention uthority needs)	Vital F	Personal Info (MFIPPA re	Archival	Include	Notes/Reference	Value of record (operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
FIN F16	Income Tax Returns	Records relating to federal and provincial income tax returns, including signed income tax returns and supporting documents submitted to federal and provincial tax agencies.	Finance	C+3	Life of Board/ Authority	Life of Board / Autho rity	C+1						ETA-C ITA-C ITA-O ECA-0
FIN F27	Sales and Property Tax Returns and Reports	Includes records documenting taxation such as gas surtax reports, income tax returns, and federal sales tax tables. Also includes Goods and Services Tax returns and requests for rebate.	Finance	C+1	5	C+6	C + 1						ETA-C ITA-C ITA-O ECA-O
FIN F28	Transportation Reports and Costing	Includes records on bus route costing, fuel rates, bus capacity loading, and records regarding the escalation and deescalation of fuel prices for vehicles and buses and its impact on the Bus Transportation Contract with the Bus Line Operators.	Originating Department	C+1	5	C+6	C+1						ETA-C ITA-C ITA-O ECA-O

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Classification	Record Series	Scope Notes/Function Description	Recommender (to be adjusted Department (RD)			l board/a	Non-Responsible Department ee Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
GOV	Governance	The function of governing boards/authorities/scho ols and exercising legal authority and control. The corporate governance structure specifies the distribution of rights and responsibilities among different participants in boards/authorities/ schools, such as the board and staff, and spells out the rules and procedures for making decisions on it affairs. Includes resolutions, bylaws, policies and procedures, charters, board meeting administration, and strategic planning.											
GOV G01	Appointments: Board and Committee Members	Includes records on recommendations made by the board regarding appointments to other local boards such as the library board, board solicitors, banking authority and auditor.	Board Secretary	E+1	-	E+1	E+1			Archival Review		E = expiry of term of office.	EA-O

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Classifica	tion Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible Department ee Retention Period (copies, short term operation Retention	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
GOV G02	Articles of Incorporation, By-laws and Constitution	Includes records related to the operation of the school board and capture details about the legal entity.	Board Secretary	S+1	Life of Board/ Authority	Life of Board/ Author ity	S			Archival Review		S = changes made to documentation.	EA-O
GOV G03	Audits - Program	Includes audits of programs, curriculum plans and related board/ authority and school activities undertaken by the Ministry of Education.	Originating Department	E+1	5	E + 6							EA-O
GOV G07	Meetings: Board of Directors	Includes agenda and related reports meetings, working notes used in agenda preparation, minutes, resolutions and meeting briefs	Board Secretary	C+5	Life of Board/ Authority	Life of Board/ Author ity	C+1			Archival Review			EA-O
GOV G08	Meetings: Governance Committees and Councils	Includes agenda and minutes of school standing, advisory and ad hoc committees.  May include school council, administrative council, directors' council; steering, standing, and advisory committees; task forces; the Employee Assistance	Board Secretary	C+5	Life of Board/ Authority	Life of Board/ Author ity	C+1			Archival Review			EA-O

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Classifica	tion		Retention						٥			Notes/Reference	Value of record (operational,
			Recommende (to be adjuste				Retention uthority needs)	Vital I	ersonal Info (MFIPPA re	Archival	Include		legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
		Program advisory committee; and Special Education advisory committee.											
GOV G04	Guidelines, Policies and Directives: External	Includes documentation about initiatives and guidelines provided by the Ministry of Education. Records include memoranda, directives, and correspondence such as the OSR Guideline, EIC Guidelines and Ministry Policy/Program Memoranda.	Board Secretary	S+3	-	S+3	S					S = when policies and directives are replaced. Board/authority/scho ol can obtain old copies from Ministry if required.	EA-O
GOV G05	Guidelines, Policies and Directives: Internal	Includes records relating to board and school operating practices and activities. policy and procedure manuals, guidelines and directives, and all other policies and procedures established by the board, departments and schools, such as accounting procedures, emergency procedures, evaluation procedures, records management,	Originating Department	S+1	Life of Board/ Authority	Life of Board/ Author ity	S			Archival Review		S = when policies and procedures are replaced. Core records to show evolution of school/board/ authority.	EA-O FPPA-O OHSA-O

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Classifica	tion Record Series	Scope Notes/Function		ed to reflec	ct local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation		on Bank nent)	ion	SR		
		personnel, and attendance reporting procedures.											
GOV G06	Intergovernmental Reporting and Communication	Includes correspondence and reports between the board and various levels of government such as the municipality, provincial ministries, etc. Also includes correspondence and information on other school boards.	Originating Department	C+1	5	C+6	C+1			Archival Review			EA-O
GOV G09	Organization Structure	Includes records regarding reporting relationships, organization structure, organization analysis, etc. For both schools and school boards/authorities. Includes organizational charts and school profiles.	Originating Department	S+1	-	S+1	S			Archival Review		S = when organization structure changes.	EA-O
GOV G10	Trustee Management	Includes clerk's certificate, elections information, personal information, directories and news items regarding the trustees. Also includes trustees' distribution and	Board Secretary	E + 2	-	E+2	E + 1		PIB	Archival Review		E = expiry of term of office.	EA-O MFIPPA-O

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Classifica	tion  Record Series	Scope		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function  Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	cord	nation Bank Jirement)	lection	n OSR		
		orientation information.											
ним	Human Resources	The function of managing all employees within the organization in accordance with policies and procedures. Records include but are not limited to personnel records, employee collective agreements, employee information (including medical information), conditions of work, overtime, salary rates, pensions, benefits, payroll records, grievances, performance evaluations and recruitment.	Human Resources										
HUM H01	Attendance – Employee	Includes records regarding employee attendance, absences (leaves and sabbaticals) and vacations. Records include details about vacation schedules, hours of work,	Human Resources	E+3		E+3			PIB			E = date record created.	ESA-O MFIPPA-O

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Classifica	tion Record Series	Scope		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ord	iation Bank iirement)	lection	n OSR		
		absenteeism reports and related reports from the HRIS systems.											
HUM H02	Criminal Background Checks	Includes records listing any criminal code convictions that have not been pardoned for all existing and new employees, service providers and volunteers that come into direct contact with students on a regular basis.	Human Resources	E	E + 6	E + 6	E		PIB			E = termination of employment or six years without an offence declaration for volunteers.	EA-O MFIPPA-O
HUM H03	Criminal Offence Declarations	Annual offence declarations, signed by the employee/service provider, which lists all criminal code convictions registered since the date of the CBC or last offence declaration.	Human Resources	S+1		S + 1	С		PIB			Retain current and previous year.	EA-O MFIPPA-O
HUM H26	Staff Listings and Reports	Includes all report listings concerning staff, e.g., staff directories, seniority lists, retirement lists and lists of supply teachers.	Human Resources	S+1	-	S + 1	S		PIB			S = when new lists are received.	MFIPPA-O

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			ol board/a	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
HUM H04	Employee Benefit Plans	Includes brochures, rates, quotes, correspondence and explanatory documents regarding benefits offered to employees such as group insurance, dental plans, employee assistance program, benefit rate changes and premium adjustments.	Human Resources	S+1	-	S+1	S						Operational value
HUM H06	Employee Incident/ Accident Reports	Includes reports of accident/injury to board/authority employees under the Workplace Safety and Insurance Act and designated substances exposure records under the Occupational Health and Safety Act. Records may include: doctor's notes, follow-up notes and related correspondence, and short-term and longterm disability claims for both teaching and support staff and record of administration of first aid.	Human Resources	E+1	6	E+7	E		PIB			E = claim settled.	LA-O MFIPPA-O OHSA-O WSIA-O

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Classifica	Record Series	Scope		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	otal ention Period	Non-Responsible Department Retention Period (copies, short term operation	cord		lection	n OSR		
HUM H07	Employee Records	Includes records regarding the employment history of the board/authority or school employees. Includes initial resume and applications, internal applications, benefit enrollment forms, salary calculation forms, change advice, employee master record cards, certification of level placement, probationary contract, key tasks, and employee verification forms. Includes teaching and support staff.	Human Resources	E+1	6	E + 7	E	Vital	PIB			E = termination of employment.	LA-O OHSA-O MFIPPA-O WSIA-O
HUM H08	Employee Surveys	Includes surveys and research conducted on board/authority staff regarding issues and planning that affect them.	Human Resources	S+1		S+1	S		PIB			S = when survey is updated.	MFIPPA-O
HUM H09	Employment Equity Program	Includes records and historical information regarding employment equity.	Human Resources	E + 1	2	E+3	E + 1		PIB	Archival Review		E = termination of the plan.	MFIPPA-O

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Classifica	tion		Retention Recommende						Person.	Arı	ī	Notes/Reference	Value of record (operational, legal or based on retention
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	ed to reflect RD Retention Period Active	RD Retention Period Inactive		Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		period in law)
HUM H10	Human Resource Planning	Includes records of succession planning, staff allocations, staff turnover, staff mobility, promotions, transfers and related records.	Human Resources	C+1	4	C+5	C+1		PIB				MFIPPA-O
HUM H11	Job Descriptions	Includes job descriptions and specifications as well as background information used in their preparation or amendment. Also includes positions of responsibility.	Human Resources	S + 2	-	S+2	S			Archival Review		S = when new job descriptions are written.	Operational value
HUM H13	Labour Relations Negotiations and Agreements	Includes records regarding the administration and interpretation of the board's/authority's collective agreements and includes seniority lists, implementation plans, subplans, and related records. Also includes records related to collective bargaining, e.g., final offers, memoranda of settlement, mediations, arbitrations, and scatter grams used in preparation for bargaining.	Human Resources	E+5	-	E+5	Е					E = termination of contract period; seniority lists until suspended.	

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Classificat	Record Series	Scope Notes/Function				l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Description	Responsible Department (RD)	ention	ention	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation		າ Bank ent)	ח	~		
		Excludes collective agreements. See <b>LEG</b> .											
HUM H12	Labour Relations: Grievances and Arbitration	Includes records regarding grievances filed by employees, such as evaluation reports, notifications, correspondence with unions concerning grievance initiators, and legal opinions.	Human Resources	E+5	-	E+5	E		PIB			E = resolution/withdrawal of grievance.	MFIPPA-O
HUM H14	Labour Relations: Union Certification	Includes original documents concerning the certification of labour unions.	Human Resources	Р	-	Р	Р						
HUM H16	Medical Records: Hazardous Materials Exposure	Records of exposure to asbestos and other hazardous materials.	Human Resources	E + 1	19	E + 20	E		PIB			E = last record made.	OHSA-O MFIPPA-O
HUM H15	Medical Records: Employee	Includes doctor's notes, correspondence, and health reports related to an employee's medical situation.	Human Resources	E + 1		E + 1	E		PIB			Note: Maintain confidentially and limit access (OPSBA guidelines).	MFIPPA-O

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Classifica	tion		Retention									Notes/Reference	Value of record
			Recommende				Retention uthority needs)	Vital	Personal Inf (MFIPPA r	Archiva	Includ		(operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
HUM H17	Pay Equity	Includes records regarding the establishment and implementation of the board's/authority's pay equity plan. Records include background information, consultant information, questionnaires, interview documentation and job evaluation plans.	Human Resources	S+1	4	S+5	S						
HUM H18	Pension/ Superannuation Plans	Includes general information on OMERS, TPP and other annuity or superannuation plans and annual information returns.	Human Resources	S	Life of Board/ Authority	Life of Board/ Author ity	S						
HUM H19	Performance Appraisals	Includes records of job performance appraisals on all employees according to established timelines and criteria through board/ authority procedures.	Human Resources	E+1	5	E + 6	E		PIB			E = date of appraisal.	MFIPPA-O EA-O
HUM H20	Professional Development Participation	Includes records relating to invitations, approvals and registrations for internal and external training events, seminars and workshops.	Originating Department	C+1	-	2	C+1		PIB				MFIPPA-O

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Classifica	Record Series	Scope		d to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	ention	RD Retention Period Inactive	otal ention Period	Non-Responsible Department Retention Period (copies, short term operation	rd	tion Bank ement)	ction	OSR		
HUM H28	Training Records	Includes records related to staff training mandated by legislation or board policy including confined space general and specific training, WHMIS training, etc.	Human Resources	S+1	3	S + 4			PIB				MFIPPA-O
HUM H21	Professional Development Programs and Materials	Includes records regarding courses and conferences facilitated by the board/ authority for staff development and information on career and professional development programs. Also includes conference proceedings and presentations, orientation materials and staff development calendars.	Originating Department	C+1	3	C+4	C+1			Archival Review			Operational value
HUM H22	Recruitment and Hiring	Includes records regarding the recruitment of staff. Includes job postings, copies of advertisements, competitions and resumes of candidates selected for interviews.	Human Resources	E+1	-	E+1	E			Archival Review		E + posting.  Note: Only retain files for people interviewed.	Operational value

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Classifica  Function	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible Department Retention Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
HUM H23	Resumes and Job Applications	Records include applications, resumes and applicant evaluations to support recruitment in the school and school board/ authority. Excludes resumes of candidates selected to be interviewed.	Human Resources	E+6M		E + 6M	E		PIB			E = decision regarding hiring or not. Resume is transferred to employee file upon hiring. (Suspend destruction for grievances.)	MFIPPA-O Legal value
HUM H24	Salary Administration	Includes records regarding the planning and scheduling of salaries, such as job evaluations, job classification systems, salary surveys and schedules, salary increments, service pay and substitution pay.  Excludes pay equity planning.	Human Resources	S		S+1	S						
HUM H25	Staff Awards, Certificates and Bursaries	Includes records relating to special recognition and awards presented to staff.	Human Resources	C + 2	-	C + 2	C + 2		PIB			Subject to inclusion in the employee record.	MFIPPA-O
HUM H27	Temporary Resourcing	Includes correspondence, requests for temporary help, lists of floater secretaries/supply teachers, etc.	Human Resources	E+1		E+1	E	Vital	PIB			E = termination of employment.	MFIPPA-O

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Classifica	Record Series	Scope Notes/Function		ed to reflec	ct local schoo	l board/a	uthority needs)	(MFIPPA requirement) Vital Record	Personal Information Bank	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	nent)	n Bank	on	R		
HUM H29	Volunteer Development	Includes records of volunteer programs such as recruitment workshops, annual receptions and volunteer activities in schools. Records include volunteer guidelines, correspondence, and volunteer program details.  Excludes criminal background checks and offense declarations.	Schools	S		S+1	S	PIE	Arch Revie				MFIPPA-O
ICT	Information and Communications Technology	The function of applying and managing information and communications technology to support the business needs of the organization to capture, store, retrieve, transfer, communicate and disseminate information through automated systems such as Wide Area Networks and Local Area Networks. Includes planning, determining requirements, developing acquiring, modifying and evaluating applications and databases, and acquiring, tendering, leasing, licensing, registering and disposition of systems.											

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Classifica	tion		Retention									Notes/Reference	Value of record
			Recommend (to be adjust				Retention authority needs)	Vital	Personal Info	Archival	Include		(operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
ICT 102	Computer System and Architecture Documentation	Records relating to the design of computer systems and/or software, including needs assessments, business cases, project charter, process flowchart documentation, impact analysis, user and system requirements, specifications, testing plans and results, user sign-offs, project management meeting minutes/documentation, system development documentation, software design records, and software inspection notes. Also includes records on system installations/conversions and product evaluations. May also include requests for significant modification, fixes and upgrades.	ICT	S		S+2	S					E = life of system.	
ICT 103	Information Systems Production Activity and Control Files	Records relating to computer system operations and backup tapes. Includes activity logs, help desk tickets,	ICT	S+1		S + 1							

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Classifica Function	Record Series	Scope Notes/Function Description				l board/a	Non-Responsible  ds Department  ee Retention Period  (copies, short  term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		change control sheets, change orders, file access control reports, system changes, and mainframe access forms.											
ICT IO1	Access Control and Password Records	Records related to the management of and access to programs. Includes individual access, password management, etc.	ICT	E+1		E + 1						E = termination of employee.	
ICT 104	Telecommunications Systems	Records relating to the management and maintenance and use of telecommunications equipment. Includes system documentation, configuration details and services provided.	ICT	E+1	2	E + 3						E = life of system.	
LEG	Legal	The function of addressing legal issues relating to the operations of the board/ authority and schools. Records include, but are not limited to, claims and litigation files, appeals and hearings, contracts and agreements entered into on behalf of the board/ authority and schools, deeds and titles relating to properties,											

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Classifica	Record Series	Scope		ed to reflec	ct local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ord	ation Bank irement)	ection	OSR		
		harassments incidents, etc.											
LEG LO1	Accident/ Incident Claims and Reports	Includes reports related to student accidents that occur on board/authority property, schools and the administration offices or on school trips. Records include claims, communications, investigations, reports, administration of first aid and action taken as a result of the accident. Includes reports to OSBIE.  Excludes claims/ litigations, WSIB claims/ reports.	Business/ Corporate Services	E+2	•	E+2	E+1		PIB			If applies to student, keep until student is age 18 and report is at least 2 years old.	MFIPPA-O
LEG LO2	Acts and Legislation/ Regulations	Includes single copies of Acts and Regulations, bills and judgments relevant to the board's/authority's activities, as well as correspondence and discussion papers concerning the Acts and Regulations and amendments to them.	Corporate Services	S+1	1	S+1	S					S = when act or regulation is replaced.	Operational value

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Classifica	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)	·			Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
150	Appeals/	Includes records of		<b>n</b>	5	E+5	sible eriod E		PIB			E - final recolution	14.0
LEG LO3	Hearings	hearings conducted with regard to issues that affect the school/board/ authority. Records include correspondence, reports, discovery findings, hearing proceedings and final decisions.	Originating Department /Legal	E	5	E+5	E		PIB			E = final resolution.	LA-O MFIPPA-O
LEG LO4	Claims/ Litigation	Includes all liability claims and litigation against or entered into by the boards/authorities and schools. Records include reports, correspondence, investigations, etc.  Excludes accident reports and WSIB/STD/LTD claims.	Originating Department /Legal	E+1	-	E+1	E+1		PIB			E = resolution of claim.	LA-O
LEG LO5	Contracts and Agreements	Correspondence and information related to contracts and agreements.	Originating Department /Legal	E + 1	5	E + 6	E + 1			Archival Review		E = expiry of agreement.	LA-O
LEG L06	Deeds and Titles	Includes original deeds to any board-/authority-owned property.	Legal	Life of Board		Life of Board	Life of Board					Registry Act/ Land Titles A ct	RPLA-O

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Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	ed to reflect RD Retention Period Active	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
LOS	Insurance Policies	Records relating to policies to cover loss or damage to property or premises and cover staff and general public against injury or death resulting from accidents on school/ board/authority premises or occurring during employment. Records include insurance policies, documentation regarding the annual review of insurance policies, certificates, appraisals and related correspondence.  Excludes insurance claims and accident reports.	Legal	E+1	E+6	E+1					E = expiry of policy.	LA-O
LEG LO9	Legal Opinions/ Precedents	Records relating legal opinions and precedents about legal issues identified by the school/board/authority. Records include case law, correspondence, reports, and findings/opinions provided to requestor.	Legal	E+1	E+1	E					E = completion of issue.	Operational value

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Classifica	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active		RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
LEG L10	Policing Arrangements	Includes correspondence between schools and police departments regarding extra duty officers, police visits to schools, and related items.	Originating Department	C+1	-	C + 4	2						Operational value
LEG L11	Property Acquisition and Sale	Includes land purchase agreements, development agreements, property appraisals, valuations and quotes concerning land owned by the board/authority or under consideration for purchase. Also includes plans, correspondence, reports and backup documentation relating to the acquisition or sale of lands.	Originating Department	E+1	19	E + 20	E+1					E = disposal of property.	RPLA-O
LEG L12	Property Damage/ Trespassing Reports	Includes reports and general correspondence regarding property damage, theft or loss. Also includes vandalism reports, copies of repair invoices, monthly and annual summaries.	Originating Department	E+1	4	5	1		PIB			E = date of damage.	RPLA-O MFIPPA-O
LEG LO7	Incidents - Racial Discrimination and Harassment	Includes records of incidents involving staff and students, incident reports, investigations, and correspondence	Originating Department	E+1	-	E+1	1		PIB		OSR		MFIPPA-O

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Classifica	tion Record Series	Scope		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ord	ation Bank irement)	ection	1 OSR		
		regarding these issues. Excludes appeals/hearings.											
PDD	Program Design and Development	The function of applying curriculum guidelines and designing education programs for students. Records include but are not limited to proposals, correspondence, lesson plans, and course outlines.											
PDD	Program Development and Design	Includes proposals, correspondence and	Curriculum/ Program	S + 3	-	S+3	S + 1						<u>CA-C</u>
P02		curriculum development materials including writing projects teaching units, lesson plans, blank examinations, testing ideas, songs, games, music sheets and other learning materials.	Services										EA-O
PDD P03	Program Planning	Includes proposals for new curriculum program, either system-wide or at the school level. Includes meeting notes and reports. Also includes material regarding comparisons with programs in other	Curriculum/ Program Services	S+3	-	S+3	S+1			Archival Review		E = last Ministry review or audit.	EA-O

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Classifica Function	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible Department ee Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		school boards, provinces and countries. Includes program review reports and other valuations of specific programs in the curriculum. Also includes EQAO test results.											
PDD P04	Program/ Curriculum Guidelines	Includes Ministry/board/ authority guidelines, directives, approved texts and software lists, and related correspondence concerning the provision of specific programs in the curriculum (e.g., junior/senior kindergarten, French immersion).	Curriculum/ Program Services	S+3	-	S+3	S+1			Archival Review			CA-C EA-O
PDD P01	Outlines/Courses of Study	Includes outlines of available programs and courses of study.	Curriculum/ Program Services	S+3	-	S+3	S+1			Archival Review			<u>CA-C</u>
PSC	Programs and Services in the Community	The function of offering programs and services to the community through school and board/ authority facilities. Programs include night school and summer											

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Classifica	tion		Retention									Notes/Reference	Value of record
			Recommende				Retention uthority needs)	Vital	Personal Info (MFIPPA ro	Archival	Include		(operational, legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
		school, and services to the community include day care and safety awareness. Records include but are not limited to lesson units, reports, program reviews, teaching materials, correspondence and program brochures/ advertising. Generally refers to programs that are not part of day school.											
PSC P05	Programs and Services: Community	Includes records such as Education Week, summer arts camp, mentorship for Immigrants and community use of schools, day care services and safety and awareness programs. Also includes program reviews and reports of the activities of community liaison officers.	Curriculum/ Program Services	S+1	3	C+4	1			Archival Review			

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Classifica	tion		Retention									Notes/Reference	Value of record (operational,
			Recommende (to be adjuste				Retention outhority needs)	Vital F	Personal Info (MFIPPA re	Archival	Include		legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
PSC P06	Programs: Continuing Education	Includes objectives, lesson units, principal reports, program reviews, teaching materials and related records used in continuing education programs (such as heritage awareness, second language, multicultural, seniors programs).	Curriculum/ Program Services	S+3		S+3	S+1			Archival Review			
PSC P07	Programs: Driver Education	Includes program outlines and correspondence concerning education in the safe operation of motor vehicles.	Curriculum/ Program Services	E+1	3	E +1	E+1		PIB			E = completion of the program.	MFIPPA-O
PSC P08	Programs: Parks and Recreation	Includes correspondence and records of programs such as swimming and fitness made available through municipal Parks and Recreation or the YMCA/YWCA.	Curriculum/ Program Services	1	-	1	1						
RPL	Research and Planning	The function of undertaking research and planning to support the ongoing operations of the school and board. Records include but are not limited to research surveys, studies and reports which address issues such as school boundaries, student											

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Classifica	tion Record Series	Scope		d to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ord	ation Bank irement)	ection	OSR		
		demographics, municipal planning and statistics used to support Ministry funding requests.											
RPL R02	Planning: School Enrolments	Includes records regarding planning and development issues within the municipality that may have implications on enrolments within the school system. Includes subdivision plans, official plan amendments, Ontario population reports, and traffic studies.	Originating Department	C+1	3	C+4	1						Operational value
RPL R01	Planning: School Boundaries	Includes information relevant to the establishment of school boundaries for purposes of enrolment and facility use. Includes boundary descriptions, school attendance areas and maps.	Originating Department	S	Р	Р	S			Archival Review			Operational value  EA-O

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Classificat	tion Record Series	Scope		ed to reflec	t local schoo	l board/a	uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	ord	ation Bank irement)	ection	OSR		
RPL R06	Research Projects: School System	Includes records relating to internal and external research. Records include applications, surveys and research reports undertaken to capture information about school system issues; student evaluation and scoring systems and student backgrounds; school and career selection; and external research. Records include applications, surveys and research reports.	Originating Department	E+1	5	E+6	E+1			Archival Review		E = completion of research project.	Operational value
RPL R05	Research Projects: Curriculum/Program	Includes records of any research conducted into curriculum or program development, such as questionnaires, interest surveys and independent research studies.	Curriculum/ Program Services	E+1	5		E + 1			Archival Review		E = completion of research project	Operational value
RPL R08	Research Requests: External	Includes external applications to conduct research from sources such as universities, graduate students, and foundations, and their final reports.	Originating Department	E + 1			E			Archival Review		E = completion of external research project.	Operational value

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Classifica	tion		Retention									Notes/Reference	Value of record (operational,
			Recommende (to be adjuste	·			Retention uthority needs)	Vital	Personal Info (MFIPPA re	Archival	Include		legal or based on retention period in law)
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR		
RPL R09	Strategic Planning	Includes all strategic and operational planning documents, and mandates, as well as related correspondence and background and reference information.	Originating Department	S + 2	-	S + 2	S+1			Archival Review			Operational value
RPL R03	Reference Materials	Includes information gathered as background data to support research and other activities within the board/authority and the school. Information may include articles, white papers, research reports, and information from other schools and boards.	Originating Department	S+2	-	S + 2	S + 1						Operational value
RPL R07	Research Projects: Student Demographics	Includes aggregate reports profiling the characteristics of the student population, such as age, grade, promotion, and country of birth, religion, and other trend data.	Originating Department	E + 1	5	E+6	E+1			Archival Review			Operational value
STU	Student Services	The function of providing students with programs and services in accordance with the <i>Education Act</i> . Records cover such areas as											

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Classifica Function	Record Series	Scope Notes/Function Description	Retention  Recommende  (to be adjuste  Department (RD)			l board/a	Non-Responsible Department ee Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		admissions, transfers and withdrawals, Ontario Student Records, guidance and counselling, assessments, consent/ permission forms for special activities and programs, and extracurriculum programs and participation. Records include but are not limited to student marks, program participation and testing records, and counselling records.											
STU S01	Bursaries and Awards	Includes records regarding bursaries and awards presented to students at commencement or graduation.	School	E + 1	-	E + 1	1		PIB		OSR	E = retirement/ transfer of student.	MFIPPA-O
STU S04	Case Files: Placement Assessments	Records relating to the assessments of students to determine their language background, immigration status, educational history and vocational testing.	School	E + 1		E+1	E		PIB		OSR	E = retirement/ transfer of student.	MFIPPA-O

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Classification	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)		l board/a	Non-Responsible  Department  Retention Period  (copies, short  term operation  Retention	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
STU S02	Case Files: Attendance Issues	Includes records for students who are referred for counseling on attendance problems. Also includes SALEP records.	School	E+1	E + 1	E		PIB		OSR	E = retirement/ transfer of student. Subject to inclusion in the OSR.	MFIPPA-O
STU S03	Case Files: Counselling	Includes case files of students who are referred for behavioural difficulties, psychological testing, speech and language issues, and social worker reports. Records include referrals, reports, and case notes.	School	E+10	E+10	E		PIB		OSR	Case files are maintained in accordance with Health Care Professional guidelines.  E = date of last contact or date student turns 18 years of age.  Copies of summary reports may be included in the OSR for retention in accordance with the OSR guideline.	MFIPPA-O EA-O
STU S05	Case Files: Referrals	Includes a compilation of all records for individual students who are referred for student services. Includes final summaries, confidential	Student Services	E+1	E + 1	E		PIB		OSR	E = resolution of issue.  Subject to inclusion in the OSR.  E = date of last contact	MFIPPA-O

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Classifica	tion Record Series	Scope Notes/Function Description			l board/a	Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		reports, and consents to disclosure and referral forms (e.g., IPRC). May include home instruction/home schooling records.									or date student turns 18 years of age. Subject to inclusion in the OSR.	
STU S06	Case Files: Student Welfare	Includes correspondence and confidential reports regarding students where there is suspicion of child abuse, neglect or family violence.	School	E+1	E+1	1		PIB			E = date of report.  This documentation is not considered part of the Ontario Student Record and should be kept in a file in the principal's office for security. A notation that a report has been forwarded to the Children's Aid Society is adequate for the OSR. After most recent reports, retained only by special approval of the board/authority.	MFIPPA-O
STU S07	Certificates of Program Completion	Records relating to successful completion of programs offered by the school/board/authority. Records include certificates and correspondence related to courses. Excludes report cards and day school program.	School	E+1	E+1	E		PIB		OSR	E = completion of course.	MFIPPA-O

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Classification	Record Series	Scope Notes/Function Description	Retention  Recommende (to be adjuste  Department (RD)			l board/a	Non-Responsible de Department nee Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
STU	Examinations and	Includes records regarding	School	C+1	- -	C+1	nsible t eriod rt		PIB				MFIPPA-O
S08	Testing	student exams and/or province-wide testing (e.g., EQAO). Records include correspondence, exam day schedules, exam day attendance and originals of completed student examinations. Excludes master copies of blank exams.	3011001	C+1	-	C+1			FID				NITIPPA-U
STU S09	Extracurricular/ Co-curricular Activities	Includes records regarding school extracurricular activities such as clubs, choir, student council, and athletics.	School	C+1	-	C + 1	C+1						Operational value
STU S10	Guidance Materials	Includes brochures, calendars, description sheets and catalogues relating to career opportunities, external school programs, post-secondary education, private schools, and scholarships to support students.	School	S	-	S	S						Operational value
STU S11	Office Index Cards	Includes all office index cards containing personal information, as well as retirement/transfer information on individual students,	School	E + 55	-	E + 55	E+1		PIB			E = retirement/transfer of student. Remains with school after E.	MFIPPA-O EA-O

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Classifica	Notes/Function  Description					l board/a	Non-Responsible  Department  Retention Period  (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		which is available for immediate access and as OSR backup information.  The OIC may be retained electronically if a hard copy can be readily produced.											
STU S12	Ontario Student Records (OSR)	Includes original Ontario Student Record folders with all documentation maintained for the OSR system, such as final student report cards and Ontario Student Transcripts, records of instruction in French/Native as a second language, documentation file, Special Education programs and SALEP. May include reports from third parties in accordance with the Ministry's Guideline if:  "the principal is of the opinion that the report is conducive to the improvement of the instruction of the student;  "the principal receives	School	E+5	E + 50	E + 55	E+1					E= retirement/transfer of student*, computer database record purged, on retirement/transfer.  Retention for Violent Incidents Report.— E + 3 or E + 5 (as below).  No Suspension/No Expulsion — E + 3 (E = three years without report of a violent incident to police).	MFIPPA-O EA-O

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Classifica			Retention  Recommende (to be adjuste Department (RD)			l board/a	Non-Responsible  Department  Retention Period  (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
		written consent, from the adult student or the parent(s) or guardian(s) of a student who is not an adult, to the inclusion of the report." The information relating to suspension for violent behaviour shall not be removed from the OSR unless three consecutive years have passed during which no further suspensions for serious violent incidents have taken place.  Excludes Office Index Cards.										Suspension – E + 3 (E = completion of three consecutive years during which there were no further suspensions for serious violent behaviour).  Expulsion – E + 5 (E = five years from the date of expulsion).	
STU S13	Programs: Co-operative Education	Includes correspondence with potential employers, surveys, and monthly monitoring teacher reports, statistics and other records of co-operative education programs.  Also includes apprenticeship	School	E+1	5	E+6	E+1					E = termination of work placement.	120

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	Classification  Function Record Series Scope			ed Respons ed to reflec		Retention uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)	
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	tecord	rmation Bank quirement)	Selection	d in OSR		
		programs.  Excludes Work Education Agreements.											
STU S14	Programs: Non- classroom	Includes records regarding student exchanges and field trips and arrangements for special events related to specific programs, such as concerts, festivals, track meets, facility tours, tournaments, art or essay contests, and science fairs. Records include correspondence, plans, schedules, etc.	School	C+1	-	C+1	C+1			Archival Review			MFIPPA-O
STU S15	Registers: Student Enrolment and Attendance	Includes registers and reports concerning the enrolment/attendance of students, recording of daily attendance, and daily absence reports. Also includes class registers for non-school system programs such as continuing education, driver education and heritage language programs.	School	E+1		E+2	E		PIB	Archival Review		Retain for Ministry audit purposes.  See Instructions for the Use of Computerized Enrolment Registers for Elementary and Secondary Schools. Requires printed copies of current and previous year's register.	MFIPPA-O EA-O

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Function	Notes/Function Description		Responsible Department (RD)	RD Retention to Period Active		l board/a	Non-Responsible Department Retention Period (copies, short term operation Retention	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
STU S16	Registers: Student Marks	Includes information on students' courses completed, marks received and mark verification sheets. Also includes electronic records. Excludes report cards.	School	C+1					PIB			Student marks are included in OSR as part of report card.	MFIPPA-O
STU S17	Student Health Records	Includes medical and health information regarding students required for the care and treatment of students in the school setting. Includes pediculosis, medical emergency plans, administration of medication plans and other health related materials.	School	C+1	-	C+1			PIB		OSR	Subject to inclusion in OSR.	MFIPPA-O 214
STU S18	Student Meal Programs	Includes records of school milk and breakfast programs, such as lists of students involved in the programs.	School	C+1	-	C + 1			PIB				MFIPPA-O
STU S21	Student Records: External Program Participation	Includes requests, consent/permission forms, correspondence and reports regarding school field trips and reports relating to the student(s) involved in	School	E+1	-	E + 1	E		PIB	Archival Review	OSR	E = completion of exchange or program.	MFIPPA-O

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Classification	unction Record Series Scope Notes/Function Description		Retention  Recommended Responsible Department and Retention (copies, short term operation reflect local school board/authority RD Total RD Retention Period Inactive  Responsible Department (RD)  Retention Period Responsible Department (RD)				Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)	
		student exchanges.										Subject to inclusion in OSR.	
STU S19	Student Records: Continuing Education	Includes mature student appraisals, marks and other student-centred records for continuing education courses.	School	E + 1	-	E+1	E		PIB		OSR	E = retirement/transfer of student.	MFIPPA-O
STU S20	Student Records: Co-op Programs	Includes records of individual students participating in cooperative education work assignments, such as copies of work education agreements, evaluation forms for employer interviews, training plans and applications for programs, and student evaluation forms.  Excludes co-operative education agreements.	School	E+1	-	E+1	E		PIB		OSR	E = retirement/transfer of student.  Subject to inclusion in the OSR.	MFIPPA-O
STU S22	Student Records: Specialized Equipment Needs	Includes records for students requiring special equipment to assist in the instruction of the student. Excludes financial records for ISA claims.	School	E+1	-	E+1	E		PIB		OSR	E = retirement/transfer of student.  Subject to inclusion in the OSR.	MFIPPA-O

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Function	Notes/Function  Description		eriod eriod eriod (RD)				Non-Responsible Department Retention Period (copies, short term operation	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
STU S23	Student Records: Special Program	Includes records of individual students who are referred for placement in special program classes, such as applications for admission, tests, assessments and raw data (e.g., IEP).	School	E+1	-	E+1	E		PIB		OSR	E = retirement/transfer of student.  Subject to inclusion in the OSR.	MFIPPA-O
STU S24	Student Registrations/ Applications	Includes registration forms and applications for school entry or special programs such as French Immersion, summer school or continuing education. Also includes copies of applications to universities and colleges, etc.	School	S	-	S	S		PIB		OSR		MFIPPA-O
STU S25	Student Reporting	Includes all reports concerning individual students that are retrievable by student name or other identifier, such as first language reports, non-resident student reports, class list reports, Ontario Scholar lists, tape dumps, student online transaction listings and Student Information System edits.	School	E+1	-	E+1	E+1		PIB				MFIPPA-O

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						Non-Responsible  Department  Retention Period  (copies, short  term operation  (ree)	Personal Information Bank (MFIPPA requirement)  Dital Record	Archival Selection	Included in OSR	Notes/Reference  E= incident of	Value of record (operational, legal or based on retention period in law)
S26	pensions Expuisions	students who are suspended/expelled from school and all school-related activities in accordance with the Education Act. Includes investigative notes, reports and appeal records.  Note: Special rules apply for retention of suspension letters for violent incidents.	SCHOOL	E + 3	E + 3		PIB		OSK	suspension, where no further suspensions have occurred.  Final suspension letters may be filed in the OSR in accordance with board/authority policy. Records may be removed or retained by principal if deemed appropriate.  Suspension for violent incidents to be retained as follows (per MOE Violence Free Schools Policy):  E + 3 or E + 5 (as below)  No Suspension/No Expulsion – E + 3 (E = three years without report of a violent incident to police).  Suspension – E + 3 (E = completion of three consecutive years during which	MITIPPA-U

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Classificat	Classification  Function Record Series Scope Notes/Function Description		Retention  Recommended Responsible Department and Retention  (copies, short term operation  (to be adjusted to reflect local school board/authority new local school				uthority needs)	Vital Record	Personal Information Bank (MFIPPA requirement)	Archival Selection	Included in OSR	Notes/Reference	Value of record (operational, legal or based on retention period in law)
												suspensions for serious violent behaviour).  Expulsion – E + 5 (E = five years from the date of expulsion).	
STU S27	Timetables/Schedules	Includes elementary course timetables, secondary school course calendars, yard duty schedules, school year calendars, school bell schedules, and related records. Also includes timetables and "teacher day books" maintained by teachers. Excludes student timetables, course selection sheets, individual student exams and exam schedules.	School	S	-	S	S			Archival Review			Operational Value
STU S28	Transfers/Exits/ Admittances/ Retirements/	Includes reports and forms recording the transfer, exit, room changes, promotions or admittance of students from schools. Also includes signed and dated forms authorizing	School	E+1	-	E+1	E+1		PIB			Subject to inclusion in the OSR.	MFIPPA-O

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Classifica			Retention  Recommende  (to be adjuste			Retention uthority needs)	Vital F	Personal Info (MFIPPA re	Archival Se	Included in	Notes/Reference	Value of record (operational, legal or based on retention period in law)	
Function	Record Series	Scope Notes/Function Description	Responsible Department (RD)	RD Retention Period Active	RD Retention Period Inactive	RD Total Retention Period	Non-Responsible Department Retention Period (copies, short term operation	tecord	Archival Selection  Personal Information Bank (MFIPPA requirement)  Vital Record			d in OSR	
		student admissions, transfers or retirements.											
STU S29	Transportation: Student Bus Services	Includes records concerning transportation/busing for transportation of students to and from schools, Special Education, field trips, and special programs. Records include bus schedules, requests for transportation, bus routes, boundaries and student lists (names and addresses).	School	S+1	-	S+1	S+1		PIB				MFIPPA-O

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